

TRENDS

CIPD (UK)

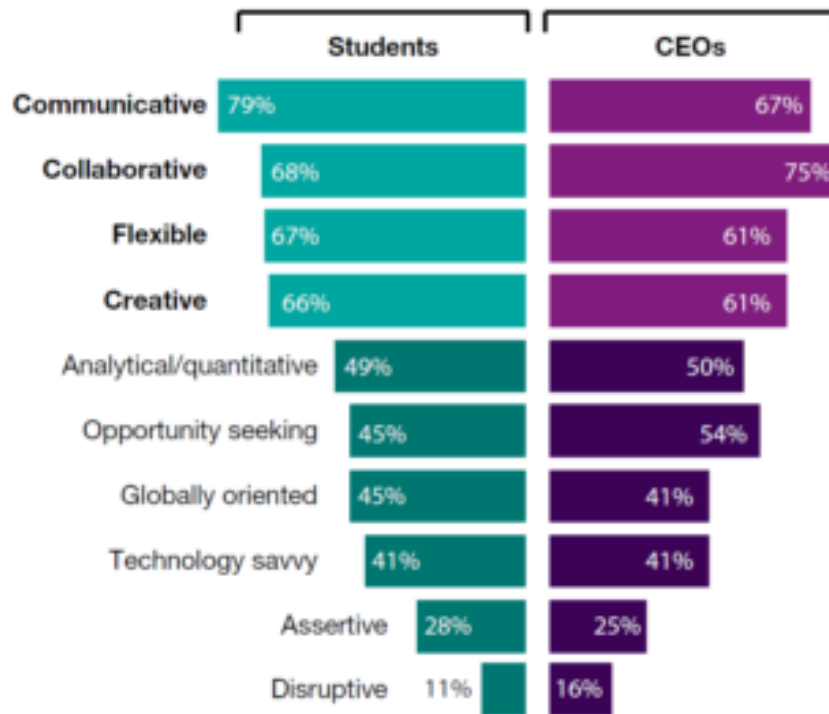
- 29% rise in firms started by 18-25 year olds since 2008; Almost all are digital ventures
- young people say they what they need most is to develop determination, self-belief and a sense of purpose

CLOSING THE GAP (JA Europe Survey) Employers put entrepreneurial skills higher up on the list than digital ones when it comes to what they are looking for today

IBM CEO SURVEY: CEOs and young people agree that Communicative, Collaborative, Flexible and Creative are the top 4 characteristics

IBM

Personal characteristics for employee success



CEO data from the 2012 IBM Global CEO Study

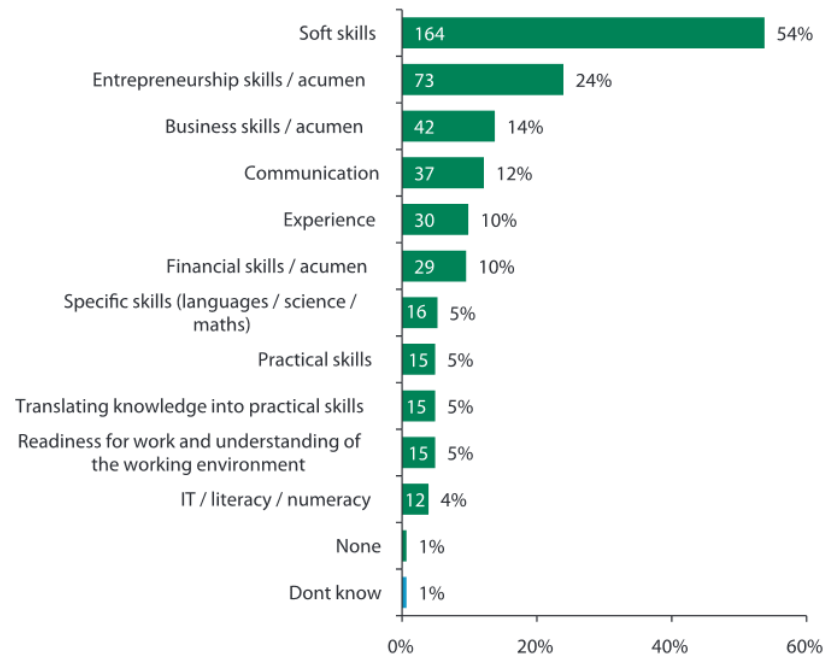
Figure 8: Students identify the same top-four characteristics of personal success in the workforce as CEOs.

IBM 2012
Both students and CEOs were asked about personal characteristics for success in the workforce. Four qualities—*communicative, collaborative, flexible and creative*—rose to the top of the list for both groups

1700 CEOs from 17 countries and 2700 students from universities

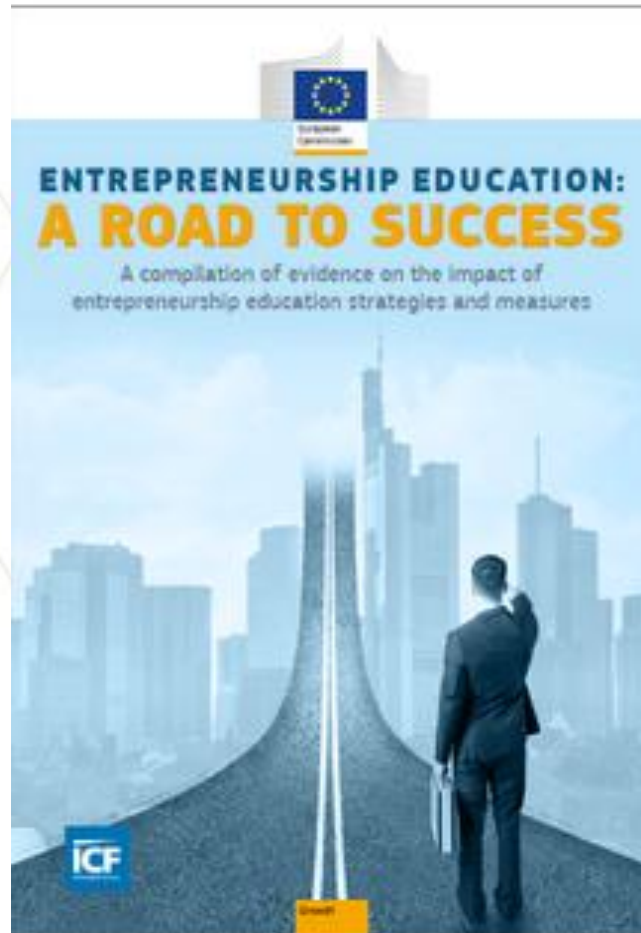
JA Europe Closing the Gap

at skills, if any, do you think young people are missing?



se: 305
liti-code; coded by FreshMinds from open responses

2015 EU Report Underlines the Impact of Entrepreneurship Education




✓ Strengthened skills, attitudes and motivation

✓ More likely to be in leadership role in organizations


✓ Increased likelihood to start a business

✓ Less likely to be unemployed

Feedback Form: Please complete ...!



FEEDBACK FORM – DAY 2
also available for online completion at:
<https://bit.ly/2F5A3r3>



EUROPEAN CONFERENCE ON
DIGITAL AND KEY ENABLING TECHNOLOGIES SKILLS
ENHANCING SKILLS FOR COMPETITIVENESS, GROWTH AND JOBS
3 - 5 June 2021 in Brussels

Relevance of information presented and messages conveyed:

How relevant do you find ...

	++	+	0	-	--
... the concept of a leadership skills?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
... the stated need for a leadership skills training programmes and activities?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Quality of the event programme

How satisfied were you with ...

	++	+	0	-	--
... the event format (agenda, balance of time for presentations and discussion)?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
... the substance of information presented, all in all	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
... the relevance of information presented, all in all	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
... the quality of the introduction?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Jan Masthoff, Global Strategic Coach Mentor	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Alex Pelloni, Business Commission CEO (NDW Internal Market, Industry, Entrepreneurship and SMEs, Director General)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
... the quality of the key note speeches?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Charlotte Hellawell, Head of Policy, TechUK	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Paloma Trujillo, Digital Expert Director, The Boston Consulting Group, Paris	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
... the quality of the presentations (working session)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Walter Lugin, Global IT and Operations Manager at Hilti, CEO of the team in Belgium 2014	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Andrii Melnik, CEO Yalantis	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
David Simpson, Managing Director, Strategy1	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Tobias Hoess, Senior Research Consultant, singula digital	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Werner B. Barts, Director, empico GmbH	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Gary Gibson, Chief HR Officer, IBM Cooperation Europe, Madrid	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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How satisfied were you with ...

	++	+	0	-	--
... the quality of the panel, statements of the panelists and the panel discussion 2?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
... Erik Neumann, ETI ICT Labs, German government, industry and academia initiative "Software Campus"	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
... Charlotte Hellawell, Head of Policy, TechUK	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
... Alfonso Fugallo, professor of Politics at Milano and CEO of CEFRES	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
... Alexander Chakraborty, Founder and President, EYF - European Young Innovators Forum	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
... Sebastian Tafelski, Secretary General, IFA-GH	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
... Eva Fabry, Director of the European Centre for Women and Technology (ECWT)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
... the quality of the presentations (afternoon session)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
... Prof Kecheng Liu and Dr Pakistan Sahay, Herley Business School, University of Reading (United Kingdom)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
... Silvia Lee, Academic Director, IE Business School (Spain)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
... Peter Kaly, Auto Innovations, Ireland	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
... Rodrigo Miranda Beltrán, CEO & International General Manager	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
... Bernd Bräsewold, CEO, Academy Code	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
... the quality of the panel, statements of the panelists and the panel discussion 3?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
... John Higgins, Director General, SKILLS4EUROPE	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
... Peter Heughebaert, Secretary General, EuroCER	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
... Nils Mutsaers, Partner, COBALT	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
... Dr Søren Frandsen, CEO IT Forum, Denmark, President IFA-GH	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
... Caroline Jansen, Chief Executive Officer, IFA Europe	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
... Cheryl Miller, Executive Director, Digital Leadership Institute	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
... the quality of the moderation and chairperson?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
... Jan Masthoff, Global Strategic Coach Mentor	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
... the quality of the discussion among participants and with the audience?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
... the event attendance (and if the community you had expected / wanted to reach)?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Quality of the services

How satisfied were you with ...

	++	+	0	-	--
... the quality of the practical information and support received prior to the event? (Was the information clear and well targeted)?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
... the event website and the information provided there prior to the conference? (Was the information clear and easily accessible)?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
... the event venue (convenience of the venue, food etc.)?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
... the event materials received at the event?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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